

OFFICE OF THE ELECTION SUPERVISOR  
*for the* INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
1750 K STREET, N.W., SUITE 200  
WASHINGTON, D.C. 20006  
844-428-8683 TOLL FREE  
202-807-1074 Facsimile  
[electionsupervisor@ibtvote.org](mailto:electionsupervisor@ibtvote.org)  
[www.ibtvote.org](http://www.ibtvote.org)

Hon. Timothy S. Hillman  
*Election Supervisor*

**ADVISORY ON ACCREDITATION OF CANDIDATES**

Accredited candidates are entitled to access and use of the IBT membership list and to have campaign literature published in the December 2025 and February 2026 issues of *Teamster*<sup>1</sup> magazine and on the IBT Website. *Rules for the 2025-2026 IBT International Union Delegate and Officer Election* (“*Rules*”), Art. VII, §§ 10 and 11. This advisory provides additional information on the process of accrediting candidates.

**Deadline and Procedures for Submitting Completed Petitions**

Accredited candidates are entitled to access a membership list and to have campaign literature published in *Teamster* magazine and on the IBT website. *Rules*, Art. VII, §§ 3, 10 and 11. The Election Supervisor can accredit candidates on petitions submitted before December 15, 2025. *Rules*, Art. X. § 3.

To become an accredited candidate, an otherwise eligible member must obtain signatures on petitions of at least two and a half per cent (2.5%) of the members of the relevant membership pool. *Rules*, Art. X, § 1.

The accredited candidate petition requirements, published on May 29, 2025, are as follows:

ACCREDITATION PETITION SIGNATURE REQUIREMENTS	
OFFICE	SIGNATURES NEEDED
Union Wide	31,344
Regional:	
Eastern	8,255
Southern	2,998
Central	8,003
Western	9,164
Teamsters Canada	2,926

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<sup>1</sup> Pursuant to Art. VII, § 10(d) of the *Rules*, the Election Supervisor exercises his discretion to distribute a printed package of campaign literature in Canada because there is no *Teamsters Canada* magazine.

Candidates must be accredited by the Election Supervisor based on petitions submitted to the Election Supervisor on or before Monday, September 1, 2025<sup>2</sup> to have campaign material published in the December 2025 *Teamster Magazine*.

The Election Supervisor will use the following procedure to accredit candidates to publish material in the December 2025 *Teamster Magazine*:

- Candidates may submit signatures for accreditation using paper petitions (that is petitions that capture at least the information required by OES Form 5 or Form 16).
- Candidates must submit their petitions to the office of the Election Supervisor in Washington, D.C. on or before at 5:00 p.m. on Monday, September 1, 2025 (EDT) for the signatures to be reviewed and verified.
- Submit originals. The Election Supervisor will not accept photocopies or faxed paper petitions.
- All paper petitions for a single candidate or slate must be submitted at the same time. The Election Supervisor will not accept “rolling” submissions.
- Petitions will be reviewed in the order in which they are received. Candidates who file petitions first will be the first to receive notice of accreditation.

Inevitably ineligible persons mistakenly sign petitions, or eligible persons may sign in a way that invalidates their signatures. Candidates should obtain as many signatures as possible over the minimum required.

Details regarding the submission of campaign material, including deadlines and art specifications, for publication in the December 2025 issue of the *Teamster* magazine and future issues will be announced at a later date.

#### Slate Declarations and Accredited Candidate Petitions

The *Rules* provide that slate petition forms may be circulated to seek accreditation of candidates joined together as a slate. Art. X, § 2(b). A slate petition may include all at-large candidates on the slate, but may not include regional vice-president candidates from more than one region. Each signature on a slate petition counts as a signature for each of the candidates listed on the slate. Each candidate on the slate must receive the requisite number of signatures for the office being sought (that is, at-large or regional).

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<sup>2</sup> Pursuant to the Timetable of Events section of the *Rules*, where the Timetable sets a single date for an event is listed falls on a Saturday, Sunday or federal holiday, the obligation shall be effective on the first weekday following that date.

Candidates on a slate petition will not be accredited, however, unless a valid, original slate declaration reflecting mutual assent between and among all candidates running on the slate is also submitted to the Election Office. *See Hoffa-Keegel 2011*, 2010 ESD 7 (July 17, 2010); *Ostrach*, 2005 ESD 43 (Dec. 20, 2005), *aff'd* 06 EAM 7 (Jan. 9, 2006). An original slate declaration should be submitted no later than the date slate petitions are submitted with a request for accreditation. **OES will not analyze petitions to accredit candidates on a slate unless an original slate declaration is also submitted. For slate petitions submitted on or before the submission deadline, if a related original slate declaration is not also submitted by that date OES may not complete the accreditation analysis by the deadline to submit materials to OES for publication.** Also, in the absence of a valid slate declaration, signatures on petitions will not be counted towards the accreditation of any individual candidate named on the purported slate.

Candidates on a slate may also circulate individual petitions. The signature requirement can be achieved through the slate petition, individual petition or a combination. A member can only sign once for a particular candidate. Thus, a member's signature on both an individual petition and a slate petition will only count once for the particular candidate. *See Rules*, Art. X, § 4(a)(1)(ii). This rule only bars members from multiple signatures in support of the same slate or individuals on that slate. A member may sign petitions for different or opposing candidates, or completely distinct slates. *See Rules*, Art. X, § 4(a)(3).

#### Number of Slate Candidates for Vice President

A slate petition that includes vice presidential candidates may not contain more than the number of candidates for regional Vice President that are allocated to each region. There are currently three (3) regional Vice President positions from the Eastern Region, three (3) from the Central Region, two (2) from the Southern Region, four (4) from the Western Region and three (3) from Teamsters Canada. The number of regional Vice Presidents could change based on calculations the General Secretary-Treasurer will be making later this year in accordance with Article IV, § 1(b) of the IBT Constitution. Because this determination has not yet been made, the Election Supervisor will not recognize slate petitions listing more than the number of regional Vice Presidents described above in accrediting candidates to publish campaign material in the December 2025 *Teamster* magazine.

Candidates or members with questions concerning the accreditation process should contact the Office of the Election Supervisor.

Dated: August 12, 2025  
Washington, D.C.



Timothy S. Hillman  
Election Supervisor